



Leeds and the Thousand Islands Public Library Board

Policy

SECTION: FOUNDATIONAL	NO: FO-01
TITLE: Mission and Vision Statement	Date: October 2021
	Next Review Date: October 2024

1.0 Policy Statement

- 1.1 The Leeds and the Thousand Islands Public Library's mission statement articulates the Library Board and Staff's shared understanding of the purpose and goals of the Leeds and the Thousand Islands Public Library, and whom it serves. It aims to inspire those who work on behalf of the Library, and provides a clear direction for setting strategic priorities and evaluating library services and programs.
- 1.2 The Leeds and the Thousand Islands Public Library's vision statement describes the future success of the library. By creating a compelling vision, the board encourages action that moves the library towards a desirable future
- 1.3 This policy ensures that the mission statement remains relevant and central to the library's operations, and that the board and staff are guided by a clearly articulated vision.

2.0 Purpose of the Mission and Vision Statements

- 2.1 The Mission and Vision Statements are valuable frameworks for decision-making for the Library Board and Staff. All strategic decisions of the Leeds and the Thousand Islands Public Library should support the mission and vision of the organization.
- 2.2 The Mission and vision Statements are developed, reviewed and/or revised by the Leeds and the Thousand Islands Public Library Board as part of the strategic planning process. A review should take place at least once per term.
- 2.3 The Mission Statement must:
 - Be clearly articulated and concise
 - Be relevant to the direction of the Leeds and the Thousand Islands Public Library
 - Be easily understood by people both inside and outside the organization
 - Guide the actions of the Board and Staff in the development and delivery of library services and programs.

2.4 The Vision Statement must:

- Be forward-thinking, in that it describes a future vision of the library that is not yet true
- Convey a picture of a desirable future
- Be easily understood by people both inside and outside of the library
- Guide the actions of the board and staff

3.0 Leeds and the Thousand Islands Public Library Mission Statement

3.1 The Leeds and the Thousand Islands Public Library enriches and connects the community through shared resources, shared experiences, and accessible spaces.

4.0 Leeds and the Thousand Islands Public Library Vision Statement

4.1 To be the community hub that provides equitable access to ever-improving collections and spaces.

History			
Approval Date:	October 20, 2021	Approved by:	B. Lolley
Amendment Date:		Approved by:	
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