



Leeds and the Thousand Islands Public Library Board

Policy

SECTION: FOUNDATIONAL	NO: FO-02
TITLE: Statement of Values	Date: October 2021
	Next Review Date: October 2024

1.0 Policy Statement

1.1 The statement of values articulates the Board and staff's shared beliefs about important principles and norms by which the Library operates and delivers service. This policy articulates these values and outlines the review process.

2.0 Development and Implementation

- 2.1 The Library Board will integrate the statement of values into their decision-making process and will consider the values of the organization in policy and planning decisions.
- 2.2 The staff of the Library will reflect the statement of values in the delivery of day-to-day operations and services.
- 2.3 The statement of values is developed, reviewed and/or revised by the Board at the start of their term, as part of the orientation and training process.
- 2.4 The statement of values will be reviewed and/or revised as a precursor to strategic planning initiatives.

3.0 Statement of Values

Leeds and the Thousand Islands Public Library Statement of Values

Equity and Inclusion

Recognizing and celebrating diversity; working to ensure accessibility and fairness for all patrons.

Intellectual Freedom

Guaranteeing and facilitating access to all expressions of knowledge and intellectual activity

Literacy and Lifelong Learning

Encouraging the joy of reading and continual education through the provision of collections, resources, programs, and technology.

Customer Service

Providing high quality service in response to the needs of our patrons.

Community-Oriented

Enhancing library service through partnerships and consultation with the community.

Respect

Recognizing the dignity of all people, and ensuring that all patrons, staff, volunteers, and members of the public are treated ethically and fairly.

Teamwork

Fostering a culture of cooperation, communication, collaboration, and training among all staff and volunteers.

History			
Approval Date:	October 20, 2021	Approved by:	B. Lolley
Amendment Date:		Approved by:	
Amendment Date:		Approved by:	
Amendment Date:		Approved by:	